



ATHLETIC COACH OR ADVISOR OF EXTRACURRICULAR ACTIVITIES

Congratulations! On behalf of the Logan City School District, we are excited to welcome you as the newest member of *T.E.A.M. Logan*. Logan District is filled with dedicated professionals who truly believe that *Team Effort Always Matters*, and we look forward to your personal contribution to our team success.

Logan District recognizes that participation in extracurricular activities may confer important educational and lifetime benefits upon students. With this in mind, we are committed to providing a variety of opportunities for all students to participate in such activities in meaningful ways. Thank you for assisting us in this regard. We recognize the time you will spend in this capacity, and we appreciate your demonstrated commitment to our students, their families, and our community.

Standards of Conduct for Extracurricular Assignments

As an *Athletic Coach or Advisor of Extracurricular Activities*, I understand the following standards of conduct:

- I am a role model for others in the school and community, and, as such, I am responsible for establishing and demonstrating standards of acceptable behavior in the school and community.
- I am responsible for maintaining the reputation of the school and the level of community confidence and support afforded the school; I will conduct myself at all times in a manner befitting my position and responsibilities.
- I will refrain from use of foul, abusive, or profane language while engaged in school related activities.
- I understand that Utah Code and District policy prohibit the illicit use, possession, or distribution of controlled substances or drug paraphernalia, and the use, possession, or distribution of tobacco or alcoholic beverages contrary to law.
- I understand that hazing, demeaning, or assaultive behavior, whether consensual or not, including behavior involving physical violence, restraint, improper touching, or inappropriate exposure of body parts not normally exposed in public settings, forced ingestion of any substance, or any act which would constitute a crime against a person or public order under Utah law are prohibited.
- I understand that if I reasonably believe that a violation of these standards of conduct may have occurred, I have the responsibility to immediately report that belief to my Principal or Superintendent; failure to report constitutes unprofessional practice.

Work Agreement

The following provisions apply to *Athletic Coach or Advisor of Extracurricular Activities* assignments:

- ***An Athletic Coach or Advisor of Extracurricular Activities may not begin working with students in any capacity until a completed New Hire Packet, with all required paperwork, has been submitted to the Department of Human Resources, including receipt of a completed background check.***
- *Athletic Coach or Advisor of Extracurricular Activities* assignments are not remunerated with an hourly wage. Such assignments may receive a nominal stipend, where applicable, as approved by the Superintendent or designee. The assignment must be completed in its duration to receive the full amount of any designated stipend.
- *Athletic Coach or Advisor of Extracurricular Activities* are volunteer or at-will (year-to-year) assignments, and there is no contractual right to receive or have renewed this type of extracurricular assignment.

Name: _____ School: _____ Assignment: _____

Nominal Stipend: Not Applicable Applicable Amount: _____ # of Payments: _____

I understand this work agreement is subject to approval by the Logan City School District Board of Education as well as verification of an approved background check.

Employee's Signature: _____ ***Date:*** _____